

The Policy of Seven Elettronica SRL and Seven Elektronika Kft. is aimed at:

Environmental protection must be part of our corporate culture to ensure respect for the environment and the Society in which we operate. The commitment and attention of EVERYONE is essential to effectively protect the Environment that surrounds us.

To this end, with this document we indicate the main guidelines to be referred to.

It is our commitment:

- Comply with all applicable environmental protection laws and other compliance obligations of interested parties;
- Differentiate at all management levels specific responsibilities for monitoring and enforcing environmental legal and internal regulations;
- Ensure that environmental impacts are reduced over time by adopting technical, economic and social standards as far as possible;
- Grow over time a proactive culture aimed at achieving safe behaviour and attitudes on the part of the personnel in terms of environmental protection;
- Define specific continuous improvement objectives for the performance of the Environmental Management System;
- Include environmental, social and economic sustainability in the company's investment and growth strategies, which today represents a real competitive advantage.

These are the principles we refer to in order to improve the Environmental Management System:

- Responsibility for the activities is distributed to assignees who have the organisational and decision-making tasks to perform the specific tasks; the Management System Manager acts as a coordinator and collector of information and supervises the proper functioning of the System, without entering personally into the specific operations;
- The Management System is implemented in such a way as to be consistent with our organisation and focused on the truly relevant environmental aspects, limiting paper documents as much as possible, in favour of computerised management of information and data;

- The Management System is committed to
 - protect the environment, reducing the impact on it of production phases and paying maximum attention to the consumption of natural resources;
 - protect society and people, guaranteeing justice and equality in the treatment of employees, creating the right conditions and safety in the workplace and a maximum sense of belonging in all company areas
 - spreading the circular economy, creating value for growth, development and progress, with great attention to each individual person.
- It is essential that personnel training for activities related to environmental protection is duly planned and updated;
- All personnel working at and for the site must be properly informed of the contents of the environmental policy and the structure of the Environmental Management System;
- The Company is committed to focusing on the effects of climate change impacts with particular reference to extreme weather events such as flooding, atmospheric electrical activity, snowfall, flooding and high temperatures.

Commitment to sustainability, respect and care for the Environment in which we operate is a key component in achieving our business goals. It must be constantly integrated into the daily decisions of our entire organisation.

Review of the Policy

This policy shall be reviewed at least once a year during the management review or in the event of significant changes in the environment.



Employer: _____

Date: 01/12/2024