

It is the policy of Seven Elettronica SRL and Seven Elektronika Kft. to:

- fully comply with current legislation (including any other requirements subscribed to by the company), the relevant reference standards and company safety procedures;
- consequently use means and materials with characteristics that comply with current safety legislation;
- provide for safety in the workplace, seeking to eliminate risks from the moment the production site is assessed, new equipment is invested in or changes are made to the work environment;
- promote and pursue, in all company activities, the improvement of safety performance and results;
- prevent and correct any dangerous situations, promoting their reporting and systematically implementing the analysis of causes and possible remedies;
- disseminate within the company, by means of constant awareness-raising action, a culture aimed at implementing forms of behaviour that are correct in terms of safety;
- develop at all company levels, through training and information, professional skills and the commitment to operate in compliance with prevention and protection procedures;
- work towards the achievement of a generalised awareness that the responsibility for safety is entrusted to all workers, at the various company levels, each according to their competences;
- promote the involvement and consultation of workers and their representatives in the main Management System processes, with particular regard to safety prevention and continuous improvement;
- encourage the participation of workers and their representatives, in the ways laid down by law and by the Management System, with regard to risk assessment, prevention and protection measures (using the hierarchy of controls), education, information and training programmes, the communication process, and emergency preparedness and response;

- involve the contractors working for Seven Elettronica S.R.L. in the protection of health and safety at work, particularly through communication of the Policy and objectives, as well as cooperation and coordination at every stage of the contractual relationship
- pursue a reasonable and constant increase in safety performance and the consequent levels of physical and intellectual wellbeing of the workers, through an organisation of work aimed at the purpose and the provision of adequate economic, human and technological resources
- perform periodic safety audits and inspections, checking operational activities, training and information documentation, risk assessment and plans for prevention and improvement;
- continuously verify safety management, through critical analysis of the results achieved and review of the above principles and the Management System.

This Policy is oriented towards the prevention of accidents and illnesses at work and represents the guide for the continuous improvement of safety performance and the relative Management System (also through the search for the constant updating of the technologies employed and the best knowledge at a scientific level); it also constitutes the reference framework for the definition and review of safety objectives by each Company and each production site.

These objectives take into account the risk assessment carried out in the Risk Assessment Document of each site and, as described in the Management System, are reported in the Improvement Plans.

The Management of the Group Companies are committed to implementing the principles of the Safety Policy and the objectives deriving from it, and for this purpose they provide the necessary structure and resources; they also periodically monitor the achievement of the objectives and, where necessary, promote appropriate corrective or improvement measures.

The Safety Policy also has a role as a corporate communication document; to give it maximum dissemination, it is displayed on company notice boards, so that everyone is aware of their obligations in terms of health and safety at work; for all other interested parties, it is available on the company website.

It is the task of the Function Managers

verify that this document is understood by their collaborators and, if necessary, provide the requested clarifications;

take appropriate measures so that employees operate in a safety-conscious manner when carrying out their duties.

**Review of the Policy**

This policy is reviewed at least once a year during the management review or in the event of significant management review or in the event of significant changes in the environment.

Employer:  \_\_\_\_\_

Date: 01/12/2024